DLN: 93493131020738 OMB No 1545-0047 **Return of Organization Exempt From Income Tax 2016** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at www IRS gov/form990 Open to Public Department of the Treasury

mema	i Kever	iue service						Inspection
				eginning 07-01-2016 , and ending (06-30-2017	1		
☐ Ad	ck if ap dress c me cha	-	C Name of organization THE SCHOTT FDTN FOR PUBLIC	EDUCATION		D Employe 04-3457		cation number
☐ Ini Fin	tıal reti al	urn	Doing business as					
□ Am	nended	ninated return on pending	675 MASSACHUSETTS AVENUE		om/suite	E Telephone (617) 87		
Ц Ар	piicatio	in pending	City or town, state or province, CAMBRIDGE, MA 02139	country, and ZIP or foreign postal code		G Gross rece	eipts \$ 4,8	353,789
			F Name and address of prin	cıpal officer	H(a)	Is this a group retu	urn for	
			JOHN H JACKSON 675 MASSACHUSETTS AVEN	UE 8th floor		subordinates?		□Yes 🗹 No
			CAMBRIDGE, MA 02139		Н(b)	Are all subordinate included?	:S	☐ Yes ☐No
I Ta:	x-exem	npt status	☑ 501(c)(3) ☐ 501(c)() ◀ (Insert no)	27	If "No," attach a lis	st (see ii	nstructions)
J W	ebsite	e:► WW	VW SCHOTTFOUNDATION ORG		H(c)	Group exemption r	าumber 🕨	>
K Forr	n of or	ganızatıon	✓ Corporation ☐ Trust ☐	Association ☐ Other ►	L Year o		M State o	of legal domicile
Pa	rt I	Sum	mary			L		
Governance	F A A	OR CHAR IND REPR IND ALL (RITABLE AND EDUCATIONAL PURESENTATIVE MOVEMENT TO A	THE CORPORATION IS TO ENGAGE IN T JRPOSES UNDER CODE SECTION 501(C ICHIEVE FULLY RESOURCED, QUALITY P ICIDENTAL TO AND IN PURSUIT OF THE ANIZATION	:)(3), (2) TO PRE K-12 PUB	DEVELOP AND STRI LIC EDUCATION, A	ÉNGTHEN ND (3) T	N A BROAD-BASED O ENGAGE IN ANY
69	-							
න්				n discontinued its operations or disposed rning body (Part VI, line 1a)			sets 3	10
tre			-	rs of the governing body (Part VI, line 1)			4	10
Activities &			•	n calendar year 2016 (Part V, line 2a)	•		5	20
ĕ			• •	necessary)			6	10
	7a ·	Total unr	elated business revenue from	Part VIII, column (C), line 12			7a	10,000
	ь	Net unrel	lated business taxable income	from Form 990-T, line 34			7 b	0
						Prior Year	<u> </u>	Current Year
<u>9</u> :			tions and grants (Part VIII, line	•		5,253,0	_	4,528,600
ën uë Aë	l	-	service revenue (Part VIII, line		_	261.7	0	202.500
æ	l			(A), lines 3, 4, and 7d)	-	261,73		293,589 -141,089
	l			(must equal Part VIII, column (A), line 1	12)	5,524,74	_	4,681,100
				IX, column (A), lines 1–3)	/	2,838,80	_	2,140,920
			paid to or for members (Part I				0	0
83	15	Salaries,	other compensation, employed	e benefits (Part IX, column (A), lines 5–	10)	1,675,47	77	1,938,982
Expenses	16a	Professio	onal fundraising fees (Part IX, o	column (A), line 11e)			0	0
ă X	l		raising expenses (Part IX, column (I	· · · · · · · · · · · · · · · · · · ·				
ш				nes 11a–11d, 11f–24e)		842,32		1,011,097
	l		•	equal Part IX, column (A), line 25) 8 from line 12	<u> </u>	5,356,60		5,090,999 -409,899
- S	19	Revenue	less expenses bubliact line 1	6 HOIN III e 12		168,14 inning of Current Ye		End of Year
3 K								
SS Bak	20	Total ass	ets (Part X, line 16)			10,448,49	92	9,960,532
Net Assets or Fund Balances			oilities (Part X, line 26)			2,199,34		1,635,090
			ts or fund balances Subtract li	ne 21 from line 20		8,249,14	46	8,325,442
knowl	pena	ilties of p and belie		camined this return, including accompar lete Declaration of preparer (other than				
			*			2019 05 01		
Sign		Signati	* ure of officer			2018-05-01 Date		
Here		JOHN	H JACKSON president and ceo					
			or print name and title					
			Print/Type preparer's name BRENDA BOOTH	Preparer's signature BRENDA BOOTH	Date 2018-05-0		ΓΙΝ 01342395	
Paid				DIVENDA DOCTIT	2010-03-0	self-employed		
	pare	: " ├-	Firm's name	et		Firm's EIN ► 26-3 Phone no (617) 76		
use	Onl	iy ˈ						

For Paperwork Reduction Act Notice, see the separate instructions.

Boston, MA 02116

Form **990** (2016)

Cat No 11282Y

☑ Yes ☐ No

May the IRS discuss this return with the preparer shown above? (see instructions) .

Form	990 (2	016)					Page 2
Par	t III	Statement of	of Program Servic	e Accomplis	hments		
		Check If Sched	ule O contains a respo	nse or note to	any line in this Part III		🗹
1	Briefly	describe the or	ganızatıon's mıssıon				
purp quali	oses un ty pre K	der Code Section (-12 public educa	n 501(c)(3), (2) To de	velop and stren ige in any and a	gthen a broad-based ar	es (1) To operate exclusively for one of the control of the contro	nieve fully resourced,
2		-	, -		vices during the year w	hich were not listed on	
			990-EZ?				🗌 Yes 🗹 No
_		•	e new services on Sch		-1		
3	servic	es [?]	ease conducting, or m		changes in how it condu	ucts, any program	☐ Yes 🗹 No
4	Sectio	n 501(c)(3) and		ns are required	to report the amount o	largest program services, as meas of grants and allocations to others,	
4a	(Code) (Expenses \$	3,681,666	including grants of \$	2,140,920) (Revenue \$)
	See Ad	ldıtıonal Data					
4b	(Code) (Expenses \$	69,069	ıncludıng grants of \$) (Revenue \$)
	See Ad	ldıtıonal Data					
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d		program service	es (Describe in Schedu incli	ule O) uding grants of	\$) (Revenue \$)
4e	Total	program servi	ce expenses >	3,750,7	'35		

Section 501(c)(3) organizations.

or X as applicable

Yes

Page 3

No

Nο

No

Nο

Nο

Nο

No

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

Νo

Nο

Form 990 (2016)

Checklist of Required Schedules 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 1 2 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🛸 . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦

for public office? If "Yes," complete Schedule C, Part I 💆

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

3

4

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

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16

17

18

19

Yes

Nο

Yes

Yes

Yes

Yes

29

No

Page 4

Part IV Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🔧

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. 22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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33

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35a

35b

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Yes

Yes

Yes

Form 990 (2016)

Yes

Yes

Yes

Nο

Νo

Nο Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Nο

orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 16	1		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
		4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	<u> </u>		110
9	required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during	 		
	the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
	Section 501(c)(12) organizations. Enter Gross uncome from members or shareholders			
	Gross income from members or shareholders	-		
ט	against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
b	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		1

Form	990 (2016)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	ines
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management		V	N.
1a	Enter the number of voting members of the governing body at the end of the tax year 10		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	∍.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	100		<u> </u>
17	List the States with which a copy of this Form 990 is required to be filed▶			
4-	MA , NY			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☐ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

L	☐ Check this box if neither	the organization no	r any relate	l organizatior	compensated	any curre	ent officer, dire	ector, or trustee	ì
								T	

(A) Name and Title	(B) Average hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) GREG JOBIN-LEEDS co-chair	1 00	х		x				0	0	0
(2) baıshalı RINKU SEN	1 00									_
co-chair	0 00	X		X				0	0	0
(3) MIREN URIARTE	1 00	х		х				0	0	0
(4) MARIA JOBIN-LEEDS	1 00			X				0	0	0
treasurer	1 00	_ ^		^					0	0
(5) maisie chin board director	1 00	х						0	0	0
(6) andrew gillum board director	1 00	х						0	0	0
(7) jackie jenkins-scott board director	1 00	Х						0	0	0
(8) SHARON LETTMAN-HICKS board director	1 00	Х						0	0	0
(9) Antonia Darder board director	1 00	х						0	0	0
(10) CARLOS SAAVEDRA board director	1 00	х						0	0	0
(11) JOHN H JACKSON PRESIDENT & CEO	40 00			х				335,900	0	42,279
(12) cassie schwerner senior vp of programs	1 00 40 00 0 00			х				186,502	0	35,117
(13) HEIDI BROOKS CHIEF OPERATING OFFICER	40 00			×				175,075	0	24,075
(14) EDGAR VILLANUEVA	40 00					,,		120 650		7.500
VP OF PROGRAMS & ADVOCACY	0 00					×		129,650	0	7,533
										Form 990 (2016)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) **(F)** Estimated

Page 8

	(A) Name and Title	Name and Title Average hours per week (list any hours Average hours per week (list any hours Average hours per than one box, unless person is both an officer and a any hours Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee)				compensation W- from the								
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Office	key employee	Highest compensated employee	Former	2/1095	7-MISC)	2/1099-MISC	.,	relat organiza	ed
1b	Sub-Total			Έ.			<u> </u>			Т		十		
	Total from continuation sheets to P Total (add lines 1b and 1c)	art VII, Sectio	n A . 	٠.	٠.	•	▶		8	27,127		0		109,004
2	Total number of individuals (including of reportable compensation from the			e list	ed a	bove	e) who	rec	eıved mor	e than \$1	00,000	•		
													Yes	No
3	Did the organization list any former line 1a ⁷ <i>If "Yes," complete Schedule</i> .			ee, k	еу е •	mpl	oyee,	or hi	ghest com	npensated	employee on	3		No
4	For any individual listed on line 1a, is organization and related organization individual										n the	4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization								_			5		No
S	ection B. Independent Contract	ors												
1	Complete this table for your five high from the organization Report compe	est compensate	d indep	ender	nt co	ntra	actors	that	received i	more than	\$100,000 of co	mpen	sation	
	· · · · · · · · · · · · · · · · · · ·	(A) and business addre		year	enu		-VICIT O	· VVIL			(B) ription of services		(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 0

Part		I Statement of	Revenue						rage 3
				a respo	onse or note to any	/ line in this Part VIII			🗆
						(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	12	a Federated campaig	ns	1a		I	revenue		512-514
ons, Gifts, Grants Similar Amounts		b Membership dues		1b					
3ra nou		c Fundraising events		1c	346,018				
S. C		d Related organizatio		1d	1,000,000				
計画		e Government grants (co		1e	1,000,000				
S. E		f All other contributions		_ <u></u>	<u> </u>				
tion S S		and similar amounts n above		1f	3,182,582				
tributio Other (١,	g Noncash contribution	ons included						
Contributions, Gifts, Grants and Other Similar Amounts		ın lınes 1a-1f \$							
Cont	ŀ	Total. Add lines 1a-1	1f		>	4,528,600			
Пе					Busines	s Code			
Service Revenue	2a -			-					
o‡	b								
Š	С								+
₹	d								
ran	e f	All other program se							
Program		· -			_				
		Total.Add lines 2a-2i Investment income (ii			Interest and other	1	1		<u> </u>
		similar amounts) .			interest, and other	190,686	5		190,686
		Income from investm		-	•	•			
	5	Royalties	() D			<u> </u>			
	62	Gross rents	(ı) Rea	I	(II) Personal	-			
	- Cu								
	b	Less rental expenses							
		Rental income or				_			
		(loss)	L						
	C	Net rental income o		•					
	7a	Gross amount	(ı) Securit	lies	(II) Other	_			
	,	from sales of assets other	1	.02,903					
		than inventory							
	b	Less cost or other basis and		0					
		sales expenses		.02,903					
		Gain or (loss) Net gain or (loss)					3		102,903
		Gross income from f			<u> </u>				
ne		(not including \$	346,018	of					
₹		contributions reporte See Part IV, line 18		. a	21,600				
Re	b	Less direct expense	s	b	172,689	9			
Other Revenue		: Net income or (loss)			ents	-151,089	9		-151,089
5	9a	Gross income from g See Part IV, line 19		ies					
		,		а	1				
	b	Less direct expense	es	b					
		: Net income or (loss)		activit	iles 🕨				
	10	Gross sales of invent returns and allowand	tory, less ces						
				а					
	ь	Less cost of goods s	sold	b					
	•	Net income or (loss) Miscellaneous		invent	Business Code				
	11	•amanagement fee-			56100	10,000		10,000	
		MANAGEMENT TEE	related						
	ь	,						+	
	•	:							
	d	All other revenue .						+	
		Total. Add lines 11a			▶				
	12	Total revenue. See	Instructions			10,000		+	
						4,681,100	וַן	0 10,000	142,500 Form 990 (2016)

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all	l columns All other orga	ınızatıons must comp	lete column (A)	
Check if Schedule O contains a response or note to a	any line in this Part IX			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,140,920	2,140,920	3 '	
2 Grants and other assistance to domestic individuals See Pa IV, line 22	irt			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	n			
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	829,282	297,811	531,471	
6 Compensation not included above, to disqualified persons (a defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	900,423	465,011	303,379	132,033
8 Pension plan accruals and contributions (include section 403 (k) and 403(b) employer contributions)	1 35,782	14,097	21,685	
9 Other employee benefits	100,464	70,603	25,188	4,673
10 Payroll taxes	73,031	38,609	25,430	8,992
11 Fees for services (non-employees)				
a Management	4,282	1,032	3,250	
b Legal	4,353		1,904	2,449
c Accounting	29,353		29,353	
d Lobbying	10,000		10,000	
e Professional fundraising services See Part IV, line 17				
f Investment management fees	30,652		30,652	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	399,360	396,740	2,499	121
12 Advertising and promotion	2,911	2,547	364	
13 Office expenses	44,040	23,868	17,860	2,312
14 Information technology	39,694	29,196	9,515	983
15 Royalties	· ·	·	·	
16 Occupancy	130,017	77,966	34,475	17,576
17 Travel	173,516	114,226	51,464	7,826
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	270/020	== 1,1==		.,,,,,
19 Conferences, conventions, and meetings	49,651	31,087	17,105	1,459
20 Interest	·	,	,	<u> </u>
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	22,406	6,615	11,516	4,275
23 Insurance	11,456	1,749	9,707	'
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)		-7		
a TELEPHONE	27,246	17,956	7,893	1,397
b printing & PUBLICATIONS	14,547	13,192	560	795
c professional developmen	14,013	3,910	8,837	1,266
d honorariums	3,600	3,600		
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	5,090,999	3,750,735	1,154,107	186,157
26 Joint costs. Complete this line only if the organization				·
reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

	Beginning of year		End of year
1 Cash-non-interest-bearing	191,430	1	649,716
2 Savings and temporary cash investments	3,074,481	2	2,320,244
3 Pledges and grants receivable, net	880,000	3	85,000
4 Accounts receivable, net	25,744	4	70,660
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part		_	

	4	Accounts receivable, net	25,744	4	70,660
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
ete	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	18,662	9	151,719

54,681

32.665

9.960.532

1,260,700

1,635,090

1.285.412

7,040,030

8,325,442

9.960.532

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374,390

6.595.847

6.165.965

34.030

239,346

1,960,000

2,199,346

1.565,221

6.683.925

8,249,146

10.448.492

10,448,492

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	I	II of Schedule L					
3	6	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organiza voluntary employees' beneficiary organizations (Part II of Schedule L	n 4958 tions c	(c)(3)(B), and of section 501(c)(9)		6	
ssets	7	Notes and loans receivable, net				7	
SS	8	Inventories for sale or use				8	
A	9	Prepaid expenses and deferred charges			18,662	9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	176,195			
	ь	Less accumulated depreciation	10 b	121,514	58,180	10 c	

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Liabilities 22

Fund Balances

Assets or 30

Net

Investments—publicly traded securities

Intangible assets

Other assets See Part IV, line 11 .

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Investments—other securities See Part IV, line 11 . Investments—program-related See Part IV, line 11

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,	681,100
2	Total expenses (must equal Part IX, column (A), line 25)	2		5,	090,999
3	Revenue less expenses Subtract line 2 from line 1	3		-	409,899
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		8,	249,146
5	Net unrealized gains (losses) on investments	5			486,195
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		8,	325,442
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			

За

3b

Νo

Form **990** (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 04-3457065

Name: THE SCHOTT FDTN FOR PUBLIC EDUCATION

Form 990 (2016)

Form 990, Part III, Line 4a: Opportunity to Learn - The Opportunity To Learn philanthropic strategy is an effort to increase resource accountability and ensure that race is no longer a significant predictor of educational resource access or outcomes. The Schott Foundation will use its advocacy management firm philanthropic model to manage a grant making strategy. to build the public will to increase the number of states that adopt an "Opportunity To Learn" reform framework and create a federal right to an Opportunity to learn

Form 990, Part III, Line 4b: education voters of pennsylvania - other funding to advocate for equitable resources for pre k-12 schools to provide excellent education for all children with an emphasis on poor children and children of color, via improved public policy, leadership and increased public will

efile GRAPHIC print - DO NOT PROCESS			nt - DO NOT PROCES	SS As Filed Data -	· <u> </u>		DLN: 9	3493131020738
SCI	IED	ULE A	Public	c Charity Statu	is and Pul	olic Supp	ort	OMB No 1545-0047
(For	m 990			e organization is a sec	tion 501(c)(3)	organization o		2016
990E	(Z)			4947(a)(1) nonexe ► Attach to Form				2010
		the Treasury	► Information a	bout Schedule A (Form			uctions is at	Open to Public Inspection
Name	e of th	ue Service ne organiza		<u>www.irs.g</u>			Employer identific	<u> </u>
HE S	CHOIL	FDIN FOR PUE	SLIC EDUCATION				04-3457065	
Pa			for Public Charity St				See instructions.	
	rganız		a private foundation beca	•	•		(A)(')	
1		•	onvention of churches, o)(A)(I).	
2			scribed in section 170(·	•		
3			or a cooperative hospital	-			•	
4		name, city,	esearch organization ope and state		·			· · · · · · · · · · · · · · · · · · ·
5			ation operated for the bei (iv). (Complete Part II)	nefit of a college or unive	rsity owned or op	perated by a gov	vernmental unit descri	bed in section 170
6		A federal, s	tate, or local governmen	t or governmental unit de	escribed in sectio	on 170(b)(1)(/	4)(v).	
7	✓	section 17	ation that normally receiv (0(b)(1)(A)(vi). (Comp	lete Part II)		_	unit or from the gener	al public described in
8		A communi	ty trust described in sect	tion 170(b)(1)(A)(vi)	(Complete Part I	I)		
9			ural research organization rant college of agriculture					ege or university or a
LO		from activit	ation that normally receives related to its exempt income and unrelated busines section 509(a)(2).	functions—subject to cerusiness taxable income (I	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
l 1	П		ation organized and opera		or public safety S	ee section 50 9	9(a)(4).	
12		more public	ation organized and opera ly supported organizatio through 12d that descri	ns described in section !	5 09(a)(1) or sec	ction 509(a)(2	:). See section 509 (a	
а		Type I. A so	supporting organization on n(s) the power to regular	perated, supervised, or c ly appoint or elect a maj	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A	Part IV, Sections A and supporting organization nt of the supporting orga	supervised or controlled				
c	П	must com	plete Part IV, Sections unctionally integrated.	A and C.				
	ш	supported of	organization(s) (see instr	uctions) You must com	plete Part IV, S	Sections A, D, a	and E.	
d		functionally	on-functionally integra integrated The organiza i) You must complete	ation generally must satis	sfy a distribution	requirement and		
e		Check this	box if the organization re or Type III non-function:	ceived a written determi	nation from the I		ype I, Type II, Type II	I functionally
f	Enter		of supported organization		, o. ga			
g			ing information about the	e supported organization	(s)			
(i)N	ame of	f supported o	organization (ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	Is the organiz	v) ration listed in ng document?	Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No	1	
Total			tion Act Notice, see the		Cat No 11285		 Schedule A (Form 9	

1,909,990 Amounts from line 4 Gross income from interest, dividends, payments received on 155,535 142,766

12 Gross receipts from related activities, etc. (see instructions)

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 Schedule A, Part II, line 14

securities loans, rents, royalties and

or loss from the sale of capital

assets (Explain in Part VI)

11

organization

instructions

supported organization

income from similar sources Net income from unrelated business activities, whether or not the 20,000 business is regularly carried on 10 Other income Do not include gain

Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))

box and stop here. The organization qualifies as a publicly supported organization

and stop here. The organization qualifies as a publicly supported organization

Total support. Add lines 7 through

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

h 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

20,000

182,311

20,000

10,000

301,307

10,000 21,600

12

14

15

Schedule A (Form 990 or 990-EZ) 2016

4,528,600 190,686

972,605 80,000 21,600

20,748,654

58 190 %

44 850 %

▶ 🗹

▶□

Section A. Public Support								
the organization fails to o	qualify under t	he tests listed b	pelow, please co	mplete Part II.)			
(Complete only if you ch	ecked the box	on line 10 of Pa	art I or it the or	ganization railed	a to qualify unde	er Part II. If		

	the organization rans to	9		ээлэл, рассо ос		/	
Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in)	. ,		, ,		, ,	
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2							
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
9	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	· ' '						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
-	from line 6)						
-	ection B. Total Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
	Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest,	(a) 2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f) Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f) Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 l0a b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l0a b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l.Oa b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l.Oa b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 10a b c 111	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,						
9 10a b c 111	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo						ganization,
9 10a b c 11 12	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, th				
9 10a b c 11 12 13 14	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, th	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9 10a b c 11 12 13 14 <u>Se</u>	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public Section C. Computation C. Computation C. Computation C. Computation C. Computation C. Computation C.	r the organization Support Perce e 8, column (f) d	's first, second, the intage invided by line 13,	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9 10a b c 11 12 13 14 S6 15	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public S Public support percentage from 2015 S	r the organization Support Perce e 8, column (f) d chedule A, Part I	's first, second, the second of the second o	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9.0a b c 11 12 13 14 S6	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe	r the organization Support Perce e 8, column (f) d chedule A, Part I: nent Income	's first, second, the intage ivided by line 13, II, line 15 Percentage	olumn (f))	h tax year as a se	ection 501(c)(3) or	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public S Public support percentage from 2015 S	r the organization Support Perce e 8, column (f) d chedule A, Part I: nent Income	's first, second, the intage ivided by line 13, II, line 15 Percentage	olumn (f))	h tax year as a se	ection 501(c)(3) or	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se 17	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe	r the organization Support Perce e 8, column (f) d chedule A, Part I: ment Income 6 (line 10c, colu	's first, second, the second of the second o	olumn (f))	h tax year as a se	15 16	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se 17	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section Public support percentage for 2016 (lin Public support percentage from 2015 Section D. Computation of Investi Investment income percentage from 2015	r the organization Support Perce e 8, column (f) d chedule A, Part I: ment Income .6 (line 10c, colui 015 Schedule A,	's first, second, the second of the second o	column (f))	h tax year as a se	15 16 17 18	ganization, ▶□
9 l0a b c 11 12 13 14 Se 15 16 Se 17 18 19a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investi Investment income percentage for 2015	r the organization Support Perce e 8, column (f) d chedule A, Part I: ment Income .6 (line 10c, colui 015 Schedule A, organization did r	's first, second, the second of the second o	column (f))	h tax year as a se	15 16 17 18 133 1/3%, and line	ganization, ▶□

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ightharpoons

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

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10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)				
	below	3a			
b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the				
	determination	3b			
c					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use				

	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below		
	Did the eventualities have objected and discussion in deciding whather to make make to the fewering comparted	\Box	

		30	l		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с			
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b ın Part I, answer (b) and (c) below				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections	·			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support				

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

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9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗀	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		T.	
	Did the appropriate provide to each of the growth of account to the last the cold of the cold of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		
		,	1	

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .

Schedule A (nedule A (Form 990 or 990-EZ) 2016 Page 8				
Part VI	Provide the explana lines 1, 2, 3b, 3c, 4 line 1; Part IV, Sec Section B, line 1e;	Information. Inations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete the line on all information. (See instructions).	on C,		
		Facts And Circumstances Test			
990 Schec	dule A, Supplement	tal Information			
Ret	turn Reference	Explanation			

fundraising event income - 2016 Amount \$ 21,600

Schedule A, Part II, Line 10, Explanation of Other Income Schedule A (Form 990 or 990-F7) 2016

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

SCHEDULE C (Form 990 or 990-

EZ)

Political Campaign and Lobbying Activities

nizations Exempt From Income Tax Under section 501(c) and sec

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

2016

OMB No 1545-0047

DLN: 93493131020738

Open to Public Inspection

Intern	al Revenue Service		<u></u>					Ilispe	CLIOII
• S	ection 501(c)(3) org	ganizations Con	n Form 990, Part IV, Line 3, or Form 9 nplete Parts I-A and B Do not complete 01(c)(3)) organizations Complete Parts	Part I-C	•			ies), the	n
If the	Section 527 organize organization ans Section 501(c)(3) or Section 501(c)(3) or	ations Complet wered "Yes" or ganizations that ganizations that	e Part I-A only n Form 990, Part IV, Line 4, or Form 9 have filed Form 5768 (election under s have NOT filed Form 5768 (election ur	90-EZ, Part VI, Iir ection 501(h)) Conder section 501(h	ne 47 (Lobb omplete Part)) Complete	y ing Activiti :II-A Do not e e Part II-B Do	es), ther complete o not com	e Part II-E nplete Pa	art II-A
(Pro	xy Tax) (see separ	ate instruction	n Form 990, Part IV, Line 5 (Proxy Ta) s), then cations Complete Part III	() (see separate II	nstructions) or Form 99	10-EZ, Pa	irt V, IIne	e 35C
	me of the organizat SCHOTT FDTN FOR PU					mployer ide 04-3457065	entificat	ion num	iber
Par	t I-A Complet	e if the orga	nization is exempt under sectio	n 501(c) or is			nization	ı.	
1 2	Political expenditu		ızatıon's dırect and ındırect political can	npaign activities ir	n Part IV	>	\$		
3 Par	Volunteer hours t I-B Complet	e if the orga	nization is exempt under section	on 501(c)(3).					
1			ix incurred by the organization under se			•	<u> </u>		
2		•	ix incurred by organization managers u			.	\$ ——		
3	If the organization	n incurred a sect	tion 4955 tax, did it file Form 4720 for t	:hıs year?				Yes	□ No
4a	Was a correction							Yes	□ No
b	If "Yes," describe t I-C Complet		nization is exempt under sectio	n 501(c) eve	ant sectio	n 501/c)/3	21		
1	-		ed by the filing organization for section						
2		of the filing org	anization's funds contributed to other o	•			→ s		
3	Total exempt fund	tion expenditure	es Add lines 1 and 2 Enter here and or	n Form 1120-POL.	line 17b	•	· —		
4	·	·	m 1120-POL for this year?			·	*	Yes	□ No
5	organization made of political contrib	e payments For utions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly deliver see (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing organ olitical orga	iization's func nization, such	ls Also e	enter the	
	(a) Namo	e	(b) Address	(c) EIN	filing or funds If	unt paid from ganization's i none, enter -0-	cont ar dire	tributions nd promp ctly deliv eparate p	rered to a political If none,
2									
3									
4									
5									
6									

39,100

35,000

31,000

10,000

Schedule C (Form 990 or 990-EZ) 2016

550.895

115,100

Grassroots ceiling amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Return Reference

activity

Volunteers?

1

(b)

Amount

(a)

Yes

No

Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) Part III-A (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year c Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

Open to Public

DLN: 93493131020738 OMB No 1545-0047

THE	SCHOTT FDTN FOR PUBLIC EDUCATION				2,		Citation		
Da	et T. Organizations Maintaining Dono	Advised Eunds or Oth	F	imilas Eune		457065			
	rt I Organizations Maintaining Donor Complete if the organization answere				IS OF ACC	ounts.			
		(a) Donor advised for	unds		(b)	Funds ar	nd other acco	unts	
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor funds are the organization's property, subject to				r advised			Yes	 □ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?					ırpose		Yes	□ No
Pai	t II Conservation Easements. Comple	te if the organization ans	swere	d "Yes" on F	orm 990	, Part I\	/, line 7.		
1	Purpose(s) of conservation easements held by th	e organization (check all tha	at app	ly)					
	\square Preservation of land for public use (e g , red	creation or education)	□ F	reservation o	f an histor	ically imp	ortant land	area	
	Protection of natural habitat	I	□ F	reservation o	f a certifie	d historic	structure		
	Preservation of open space								
2	Complete lines 2a through 2d if the organization	held a qualified conservatio	n cont	ribution in the	e form of a	conserv	ation		
	easement on the last day of the tax year					Held	at the End o	of the	Year
а	Total number of conservation easements				2a				
b	Total acreage restricted by conservation easemer				2b				
С	Number of conservation easements on a certified		٠,		2c				
d	Number of conservation easements included in (c structure listed in the National Register				2d				
3	Number of conservation easements modified, tra tax year ▶	nsferred, released, extingui	shed,	or terminated	by the or	ganızatıo	n during the		
4	Number of states where property subject to cons	ervation easement is locate	ed ▶						
5	Does the organization have a written policy regain and enforcement of the conservation easements		g, ınsp	pection, handl	mg of viola	ations,	☐ Yes		No
6	Staff and volunteer hours devoted to monitoring,	, inspecting, handling of viol	lations	, and enforcir	ng conserv	ation eas	ements durir	ng the	year
7	Amount of expenses incurred in monitoring, inspi	ecting, handling of violation	s, and	enforcing cor	nservation	easemer	nts during the	e year	
В	Does each conservation easement reported on lir	ne 2(d) above satisfy the red	quiren	nents of section	on 170(h)(4)(B)(ı)			
	and section 170(h)(4)(B)(II)?						☐ Yes		No
9	In Part XIII, describe how the organization repor- balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the orga			•	,			
Par	Organizations Maintaining Collect Complete if the organization answere	tions of Art, Historica			Other Si	milar A	ssets.		
1a	If the organization elected, as permitted under S art, historical treasures, or other similar assets h provide, in Part XIII, the text of the footnote to it	eld for public exhibition, edi	ucatioi	n, or research	ın further				of
b	If the organization elected, as permitted under S historical treasures, or other similar assets held following amounts relating to these items	FAS 116 (ASC 958), to repo	ort in it	ts revenue sta	atement ar				
(i) Revenue included on Form 990, Part VIII, line 1					▶ \$			
(i	i)Assets included in Form 990, Part X					▶ \$			
2	If the organization received or held works of art, following amounts required to be reported under				financial g	aın, prov			
а	Revenue included on Form 990, Part VIII, line 1	•				▶ \$			
b	Assets included in Form 990, Part X					▶ \$			
									

3	Using the organization's acquisition, accession items (check all that apply)	n, and other records,	check	any of	the fo	llowing t	hat are	a significant	use of its	colle	ction	
а	Public exhibition		d		Loan	or exch	ange pro	grams				
b	Scholarly research		e		Othe		9	5. a				
С	Preservation for future generations											
4												
-	Part XIII	ections and explain i	low the	ey Turti	iei tiit	e organiz	zation s e	xempt purp	oose III			
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to							mılar	☐ Ye	s	□ N-	0
Pa	rt IV Escrow and Custodial Arrange Complete if the organization answ X, line 21.		m 990	, Part	IV, lı	ne 9, o	r report	ed an amo	ount on F	orm	990,	Part
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?	an or other intermedi	ary for	contri	oution	s or othe	er assets	not	☐ Ye	s	□ N:	0
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing	table					Amount			_
c	Beginning balance						1c					_
d	Additions during the year						1d					_
е	Distributions during the year						1e					_
f	Ending balance						1f					_
2a	Did the organization include an amount on Fo	rm 990, Part X, line 2	21, for	escrow	or cu	istodial a	ccount l	ability?	☐ Ye	s	□ N	0
b	If "Yes," explain the arrangement in Part XIII	Check here if the ex	planati	on has	been	provide	d ın Part	XIII				
Pa	rt V Endowment Funds. Complete if											
		(a)Current year	(b) P	rıor yea	_	(c) Two y	ears back			(e) Fo	ur year	
	Beginning of year balance	6,165,965		6,937	,057		6,859,48	1	6,612,188		6,4	135,545
	Contributions	762 110		0.5	003		77.57	6	010 261		 .	702.460
	Net investment earnings, gains, and losses	763,110		-93	,092		77,57	0	918,361			793,468
	Grants or scholarships				_							
	Other expenditures for facilities and programs	333,228		676	,000				671,068			516,825
	Administrative expenses							_				
g	End of year balance	6,595,847		6,165			6,937,05	<u>′</u>	6,859,481			512,188
2	Provide the estimated percentage of the curre	•	(line 1	g, colu	mn (a)) held a	s					
a	Board designated or quasi-endowment ►	19 000 %										
b	Permanent endowment ▶ 0 %											
С		000 %										
За	The percentages on lines 2a, 2b, and 2c shou Are there endowment funds not in the posses		on that	t are h	eld an	ıd admın	istered fo	or the				
	organization by										Yes	No
	(i) unrelated organizations									a(i)		No
	(ii) related organizations								-	ı(ii)		No
ь 4	If "Yes" on 3a(II), are the related organization Describe in Part XIII the intended uses of the				· •					3b		
	rt VI Land, Buildings, and Equipmer		VIIICIICI	unus								
	Complete if the organization answ		n 990,	Part :	V, lır	ne 11a.	See Fo	m 990, Pa	art X, line	e 10.		
	Description of property (a) Cost or oth (investme		or other	basıs (d	ther)	(c)Acc	umulated	depreciation	•	(d) Boo	k value	•
1a	Land											
b	Buildings											
c	Leasehold improvements											
d	Equipment			17	6,195			121,514	ı			54,681
е	Other											
Tota	al. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part >	K, colur	nn (B)	line .	10(c))		>				54,681

	Investments—Other Securities. Complete if the organise Form 990, Part X, line 12.	anızatıon answ	ered 'Yes' on For	m 990, Part IV, line 11b.
	(a) Description of security or category (including name of security)	(b)Book value		Method of valuation end-of-year market value
.)Financial o	derivatives			
Other	eld equity interests	_		
)				
)				
)				
))				
)				
)				
i)				
1)				
	(b) must equal Form 990, Part X, col (B) line 12)	•		
art VIII	Investments—Program Related. Complete if the or See Form 990, Part X, line 13.	ganization ans	wered 'Yes' on Fo	orm 990, Part IV, line 11c.
		(b) Book value		Method of valuation end-of-year market value
L)				
2)				
1)				
1)				
5)				
i)				
')				
3)				
))				
	(b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. Complete if the organization answered 'Yes' (a) Description	on Form 990, Pai	tiv, me iid See	(b) Book value
.)				
2)				
)				
)				
)				
·)				
')				
5)				
)				
	nn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer	ed 'Yes' on Fo	rm 990, Part IV,	▶ line 11e or 11f.
	See Form 990, Part X, line 25. (a) Description of liability		ook value	
	come taxes			
)				
)				
,)				
)				
)				
')				
3)				
))	(b) must equal Form 990, Part X, col (B) line 25)			

Net unrealized gains (losses) on investments . . . 2a 486.195 а Donated services and use of facilities . 2b b 2c

c Recoveries of prior year grants . . . Other (Describe in Part XIII) . . d е Add lines 2a through 2d

Total expenses and losses per audited financial statements .

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII)

Supplemental Information

Schedule D (Form 990) 2016

Part XI

3

4

b

c 5

1

2

а b

d

е 3

а

b

c

Part XIII

5

4

Part XII

Subtract line 2e from line 1 .

2d

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII)

Add lines 4a and 4b . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

4a 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b

2c

2d

4b

Explanation

30,652

172,689

30.652

172,689

4c

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2e

3

4c

5

2e

3

Page 4

5,309,332

658,884

30,652

4,681,100

5,233,036

172,689

30,652

5,090,999

Schedule D (Form 990) 2015

5.060.347

4,650,448

Page 5	Schedule D (Form 990) 2015		
tinued)	Part XIII Supplemental Information (co		
Explanation	Return Reference		

Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 04-3457065

Name: THE SCHOTT FDTN FOR PUBLIC EDUCATION

Supplemental Information

Return Reference	Explanation
	The Schott Foundation Endowment was created to provide long-term financial support for The Schott Foundation Accordingly, these funds are managed with disciplined longer-term investment objectives and strategies designed to meet cash flows and spending requirements. Ma nagement of the assets is designed to attain the maximum total return consistent with acceptable and agreed upon levels of risk. It is the goal of the aggregate long-term investmen to generate an average total annual return that exceeds the spending/payout rate plus inflation.

upplemental Information				
Return Reference	Explanation			
Part X, Line 2	The Foundation accounts for the effect of any uncertain tax positions based on a "more like ely than not" threshold to the recognition of the tax positions being sustained based on the technical merits of the position under scrutiny by the applicable taxing authority. If a tax position or positions are deemed to result in uncertainties of those positions, the unrecognized tax benefit is estimated based on a "cumulative probability assessment" that aggregates the estimated tax liability for all uncertaint ax positions. The Foundation has identified its tax status as a tax-exempt entity and its decisions to classify revenues a sexempt as its only significant tax positions. However, the Foundation has determined that the such tax positions do not result in an uncertainty requiring recognition. The Foundation is not currently under examination by any taxing jurisdiction. Its Federal and state income tax returns are generally open for the past three years.			

Supplemental Information	
Return Reference	Explanation
Part XI, Line 2d - Other Adjustments	FUNDRAISING EXPENSE 172,689

Supplemental Information	
Return Reference	Explanation
Part XII, Line 2d - Other Adjustments	FUNDRAISING Expense 172,689

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ.

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

DLN: 93493131020738 OMB No 1545-0047

> Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

THE SCHOTT FOTN FOR PUBLIC EDUCATION

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number**

04-3457065 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 5 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Sche	edule G (Form 990 or 990-EZ) 2016				Page 2
Pa	rt II Fundraising Events. Complethan \$15,000 of fundraising 6 gross receipts greater than \$	event contributions and			
	J	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
Revenue		25th Anniversary Gala (event type)	(event type)	(total number)	(add col (a) through col (c))
_	1 Gross receipts	367,618			367,618
	2 Less Contributions	346,018			346,018
	3 Gross income (line 1 minus line 2)	21,600			21,600
	4 Cash prizes				
S	5 Noncash prizes				
nse	6 Rent/facility costs	28,694			28,694
Direct Expenses	7 Food and beverages	35,315			35,315
т ш	8 Entertainment	43,418			43,418
Dire	9 Other direct expenses	65,262			65,262
	10 Direct expense summary Add lines 4	through 9 in column (d)		•	172,689
	11 Net income summary Subtract line 10) from line 3, column (d)		•	-151,089
Pai	Gaming. Complete if the org on Form 990-EZ, line 6a.	anızatıon answered "Ye	es" on Form 990, Part 1	IV, line 19, or reported	more than \$15,000
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
æ	1 Gross revenue				
Expenses	2 Cash prizes				
Хре	3 Noncash prizes				
ect	4 Rent/facility costs				
<u>ā</u>	5 Other direct expenses				
		☐ Yes%	☐ Yes%	☐ Yes%	
	6 Volunteer labor	☐ No	□ No	□ No	
	7 Direct expense summary Add lines 2	through 5 in column (d)		•	
	8 Net gaming income summary Subtrac	t line 7 from line 1, colum	n (d)	•	
9	Enter the state(s) in which the organizat	ion conducts gaming activ	ities		
а	Is the organization licensed to conduct g				☐ Yes ☐ No
b	If "No," explain				
10 a b	Were any of the organization's gaming li If "Yes," explain	· ·	d or terminated during the	e tax year?	☐ Yes ☐ No

Sche	dule G (Form 990 or 990-EZ) 2016					F	age				
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No					
12	Is the organization a grantor, benefici- formed to administer charitable gamin		a member of a partnership or other entity		□Yes	□No					
13	Indicate the percentage of gaming act	ivity conducted in									
а	The organization's facility			13a							
b	An outside facility			13b			(
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	ecords							
	Name •										
	Address >										
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No					
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the										
	amount of gaming revenue retained by the third party ► \$										
С	If "Yes," enter name and address of the	ne third party									
	Name •										
	Address ►										
16	Gaming manager information										
	Name ►										
	Gaming manager compensation ▶ \$										
	Description of services provided										
	☐ Director/officer	☐ Employee	☐ Independent contractor								
17	Mandatory distributions										
а	,	te law to make charitable di	stributions from the gaming proceeds to		_						
_	retain the state gaming license?				☐ Yes	□ No					
b	·		uted to other exempt organizations or spent								
D.	in the organization's own exempt activ			- (···) -	and (). a	ad Dawt					
Pal		l5c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provid								
	Return Reference		Explanation								
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201				

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493131020738 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** THE SCHOTT FDTN FOR PUBLIC EDUCATION 04-3457065 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)(3)(4)(6)(8)

(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 46

requires the grantee to furnish the grantor with a report on the use of the funds and the progress made in accomplishing the purpose of the grant

Additional Data

Public Policy & Education Fund

Repairers of the Breach Inc

2015 North Williams Street

Goldsboro, NC 27530

of NY Inc

94 Central Avenue

Albany, NY 12206

Software ID:

13-3364209

46-3332424

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domest	ic Governments.	
(-) N	(L) EIN	(-) IDC	(4) Assessment of an als	(-) A	(6) Mathead of coloration	Г

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

501(C)(3)

501(C)(3)

(g) Description of

non-cash assistance

(h) Purpose of grant

to suport OTL campaign

To support multi-racial,

-gender, and -issue

movement building in North Carolina and

- Fiscal equity in New

or assistance

York

beyond

10,000

10,000

Name: THE SCHOTT FDTN FOR PUBLIC EDUCATION

Software Version: **EIN:** 04-3457065

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization ıf applıcable grant cash or assistance or government other) assistance 46-3009324 501(C)(3) 10.700 Franklin Education Forum Communication 455 Massachusetts Ave NW supports for key

Opportunity to Learn Suite 600 Washington, DC 20001 education campaigns Families and Friends of 20-5924561 501(C)(3) 15.000 To support equity in Louisiana's Incarcerated education across Children Louisiana focused on school discipline reform 1307 Oretha Castle Haley Boulevard Suite 303

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

New Orleans LA. LA 70113

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 15.000 To support Backpack Stone Lantern Films Inc 52-1486485

28 Hillside Ave Full of Cash, a Suffern, NY 10901

documentary film - Fair

27-5271968 501(C)(3) 20.000 Arkansas United Community

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Fayetteville, AR 72703

& Just School Resources

To support the Arkansas OTLCampaign - Fair and

Coalition PO Box 9296 Just School Climate

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Just

Southwest Chicago

Boston Alliance of Gay &	04-2785336	501(C)(3)	20,000		To support Fair and Ji
Lesbian Youth					School Climate
14 Beacon Street 3rd Floor					
Boston MA 02108					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4477 S Archer Ave

Chicago, IL 60632

Brighton Park Neighborhood 36-4229387 501(C)(3) 20.000 To support the Fair and

Council Just School Resources in

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Center for Popular Democracy 45-3813436 501(C)(3) 20 0001 OTI Grant For Set Up port

public education in

chicago

certer for ropaidr beinderdey	15 5015 150	301(0)(3)	20,000		OTE CHAIR TO DCC OP
Inc					Louisiana- to support
449 Troutman Street Suite A					Wrap Around Student
Brooklyn, NY 11237					Supports in the south
Logan Square Neighborhood	36-2638491	501(C)(3)	20,000		To support Generation
Logan Square Neighborhood	36-2638491	501(C)(3)	20,000		

(-)(-) Association Inc

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Chicago, IL 60618

All, a youth-led 2840 North Milwaukee Avenue campaign for equity in

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance

04-2863903 501(C)(3) 20.000 To support leadership & Massachusetts Communities Action Network community engagement 14 Cushina Avenue to increase equitable Dorchester, MA 02125

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

New York, NY 10006

funding for education in New York Women's Foundation 13-3457287 501(C)(3) 20,000 To support The NYC 39 Broadway 23rd Floor Fund for Girls and

Young Women of Color

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Rethinking Schools Limited 39-1696524 501(C)(3) 20.000 To suport Fair and Just

on college & career

readiness planning

1001 E Keefe Av Milwaukee, WI 53212		, , , ,			school climate in the Southern part of USA
Massachusetts Budget & Policy Center Inc	04-2967537	501(C)(3)	22,500		To support the

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

15 Court Square Suite 700

Boston, MA 02108

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

OTL Campaign - Fair &

Just School Resources

Rural Community Alliance	25-1917387	501(C)(3)	25,000		To support the Arkansas
Louisiana Center for Children's Rights 1100-B Milton Street New Orleans, LA 70122	20-5961971	501(C)(3)	25,000		New Orleans Equity Index Campaign

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

401 Scott Street PO Box 3531

Little Rock, AR 72203

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance

Third Sector New England Inc 89 South Street Ste 700 Boston, MA 02111	04-2261109	501(C)(3)	25,000			Grant for Building Movement Project - OTL campaign - equity issues
Arkansas Advocates for	71-0492205	501(C)(3)	30,000		1	to support the Arkansas

Children & Families IOTL Campaign 1400 WMarkham Street Suite 306

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Little Rock, AR 72201

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Kids Rethink New Orleans 33-1203055 501(C)(3) 30 000 To support the New

Schools 2020 OC Haley Blvd New Orleans, LA 70113	33 1203033	301(0)(3)	30,000			Orleans Equity Index
Orleans Public Education Network	80-0378257	501(C)(3)	30,000		I	To support the New Orleans Equity Index &

community engagement in the school unification

process

Network PO Box 791312

New Orleans, LA 70179

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Social & Environ Entrepreneurs 95-4116679 501(C)(3) 30 000 Grant for BreakOut- Fair

school climate in the

Southern part of USA

See Inc 23532 Calabasas Rd Suite A Calabasas, CA 91302	33 1110073	301(0)(3)	30,000		and Just School Climate for LGBTQ Youth of Color
Southern Echo Inc	64-0819311	501(C)(3)	30,000		To Support Fair and Just

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Southern Echo Inc 1350 Livingston Land

Jackson, MS 39213

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance The Chicago Community Trust 36-2167000 501(C)(3) 30.000 To support WrapAround oports in

Massachusetts alliance

on college & career readiness planning

225 N Michigan Ave 2200 Chicago, IL 60601					Student Suppo Chicago
Interaction Institute	94-2928341	501(C)(3)	35,000		To support the

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

70 Fargo St Suite 9 Boston, MA 02210

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance Stone Lantern Films Inc 52-1486485 501(C)(3) 35,000 To support Backpack

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

28 Hillside Ave Suffern, NY 10901					Full of Cash, a documentary film - Fair & Just School Resources
Center for Labor Education and Research Inc 3353 Washington Street	22-2604923	501(C)(3)	40,000		Grant for MA Job with Justice -To support Fair

Resources in the northeast

Boston, MA 02130

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance Community Funds Inc 13-3062214 501(C)(3) 40.000 Grant for Donors' The New York Community Education Collaborative (DEC) Trust 909

equity issues

Third Avenue 22nd Fl New York, NY 10022 Editorial Projects in Education 501(C)(3) 53-0246895 40,000 Inc

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

To support a nationwide, online 6935 Arlington Road Suite 100 survey on school Bethesda, MD 20814 resource and climate

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance YouthBuild USA Inc 22-3076454 501(C)(3) 40.000 To support the alliance

Justice -Wrap Around

Supports in the northeast

Somerville, MA 02144						on college & career readiness planning
Center for Popular Democracy Inc	45-3813436	501(C)(3)	45,000		I .	OTL grant for NYC Coalition for Educational

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

449 Troutman Street Suite A

Brooklyn, NY 11237

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Arkansas Public Policy Panel 71-0467088 501(C)(3) 50.000 To support the Arkansas

OTLCampaign - Fair and 1308 West 2nd Street Little Rock, AR 72201

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1971 Las Plumas Ave San Jose, CA 95133

Just School Resources Californians for Justice 94-3256009 501(C)(3) 50.000 To support the Fair and Education Fund Inc. Just School Resources

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Commence that I have been been a 04 2255070 E01(C)(2) E0 000 OTI ANALE CAN Ashiva

Girls Deserve Campaign

354 Pine Street San Francisco, CA 94104	94-3255070	501(C)(3)	50,000		Lab - Backpack Full of Cash & The Newark Project films
Girls for Gender Equity	04-3697166	501(C)(3)	50,000		Grant for School Our

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Girls for Gender Equity 30 Third Avenue

Brooklyn, NY 11217

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 02-0787550 501(C)(3) 50.000 One Voice Mississippi To support movement 1072 W Lynch Street building efforts to Jackson, MS 39203 advance education

35-2191193 501(C)(3) 50.000 Wellstone Action Fund

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Saint Paul, MN 55114

eduaity in Mississippi to support the 2446 University Avenue W Opportunity to Learn Suite 170 partners

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance

Center for Popular Democracy Inc 449 Troutman Street Suite A Brooklyn, NY 11237	45-3813436	501(C)(3)	60,000		OTL Grant for Alliance to Reclaim our Schools
Public Policy & Education Fund	13-3364209	501(C)(3)	60,000		Grant for Alliance for

Quality Education, Inc -

To support the

Campaign for fiscal equity in new york state

Public Policy & Education Fund 13-3364209 60.0001 501(C)(3) of NY Inc 94 Central Avenue

Albany, NY 12206

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 36-2598637 501(C)(3) 65.000 Kenwood Oakland Community Grant for Journey for

Education Opportunity

Network

Organization Justice Alliance - To 4242 S Cottage Grove Avenue support a national Chicago, IL 60653 Community Schools campaign 36-2755109 501(C)(3) 65,000 To support the

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

People's Action Institute 810 N Milwaukee Ave

Chicago, IL 60642

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance National Economic & Social 73-1714118 501(C)(3) 100.000 Dignity in Schools Rights Initiatives Campaign to end zero 90 John Street Ste 308 tolerance discipline policies 31-1145926 501(C)(3) 100,000 Grant for Kirwan Institute - To support

New York, NY 10038 OHIO STATE UNIVERSITY FOUNDATION Office of Foundation Relations the implicit bias in 1480 educational equity West Lane Avenue program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Columbus, OH 43221

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance THE REGENTS OF THE 95-6006143 501(C)(3) 150 000 Grant for The Center for

(e) Amount of non-

(f) Method of valuation

(g) Description of

(h) Purpose of grant

discipline disparaities in

nashville

UNIVERSITY OF CALIFORNIA UCLA Office of Contracts and Grants Mail Code 140648 10889 Wilshire Blv LOS ANGELES, CA 90095	93-0000143	301(0)(3)	130,000		Civil Rights Remedies- Civil Rights Project Research fair & just school climate
BROWN UNIVERSITY	05-0258809	501(C)(3)	250,000		Grant or Annenberg

BROWN UNIVERSITY 05-0258809 501(C)(3) 250,000 Office of Sponsored Projects Institute for School Reform/ Addressing Brown

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

Office 164 Angell Street

PROVIDENCE, RI 02912

(b) EIN

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization ıf applıcable grant cash or assistance or government other) assistance **BROWN UNIVERSITY** 05-0258809 501(C)(3) 95,000 Grant for Annenberg

Office of Sponsored Projects Brown Office 164 Angell Street PROVIDENCE, RI 02912					Institute for School Reform/ Evaluation of the Schott's HLLC Initiative
Ohio State University Foundation Office of Foundation Relations 1480	31-1145926	501(C)(3)	24,000		Grant for Kirwan Institute - To expand the Healthy Living and Learning Communities

1480 West Lane Avenue ındex

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COlumbus, OH 43221

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 71-0467088 501(C)(3) 5.000 To support the Arkansas arkansas public Policy Panel

Inc OTLCampaign- Youth 1308 West 2nd Street Summit little Rock, AR 72201

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

brooklyn, NY 11217

airls for Gender Equity 04-3697166 501(C)(3) 5.000 FY2017 Board 30 third Avenue Discretionary grant

(a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant **(b)** EIN (c) IRC section organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

convenings in Fall 2016

To support OTL

Massachusetts Budget & Policy i 04-2967537 501(C)(3) 5.000 Center Inc campaign - Hosting two

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

15 Court Square Suite 700

boston, MA 02108

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

OMB No 1545-0047

DLN: 93493131020738

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

Employer identification number Name of the organization THE SCHOTT FDTN FOR PUBLIC EDUCATION 04-3457065

.6	Questions Regarding Compensation	1				
					Yes	No
1 a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel		Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	· [-	Health or social club dues or initiation fees			
	Discretionary spending account	Г.	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the on	ganızatı	ion follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses de		·	1b	Yes	
2	Did the organization require substantiation prior to redirectors, trustees, officers, including the CEO/Exec			2	Yes	
3	Indicate which, if any, of the following the filing organ organization's CEO/Executive Director Check all th used by a related organization to establish compens	at apply	y Do not check any boxes for methods			
	Compensation committee	Ľ.	Written employment contract			
	Independent compensation consultant	Γ.	Compensation survey or study			
	Form 990 of other organizations	Ľ	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, or a related organization	Part VI	I, Section A, line $1a$ with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a		Νo
b	Participate in, or receive payment from, a supplement	ntal non	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-ba	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizat	tions mu	ust complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a	a, did the organization pay or accrue any			
а	The organization?			5a		No
b	Any related organization?			5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a	a, did the organization pay or accrue any			
а	The organization?			6 a		Νo
b	Any related organization?			6b		No
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," d			7	Yes	
8	Were any amounts reported on Form 990, Part VII,					
	subject to the initial contract exception described in in Part III	i Regula	itions section 53 4958-4(a)(3)? If "Yes," describe	_		
_				8		No
9	If "Yes" on line 8, did the organization also follow the section 53 4958-6(c)?	e rebutt	able presumption procedure described in Regulations	9		

Page 2

(ii)

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and		(E) Total of columns		
		Base (1) compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990	
1 JOHN H JACKSON PRESIDENT & CEO	(i)	335,000	0	900	26,851	15,428	378,179	0	
	(ii)	0	0	0	0	0	0	0	
		170 100							

178,102 7,500 900 20,977 221,619 14,140 (i)

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015	Page 3					
art III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation					
	Explanation All employees, including the President and CEO are eligible to be reimbursed \$75 per month for health club membership					

Schedule J (Form 990) 2015

efile GRAPH	IIC print	- DO NOT PROCESS As Filed Data -	DLN	l: 93493131020738		
SCHEDUL	ΕΩ	Supplemental Information to Form 99	90 or 990-F7	OMB No 1545-0047		
(Form 990 or EZ) Department of the T	· 990-	Complete to provide information for responses to speci Form 990 or 990-EZ or to provide any additional in Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and	provide information for responses to specific questions on 0 or 990-EZ or to provide any additional information.			
Internal Revenue Se Name of the org THE SCHOTT FDTN			Employer iden 04-3457065	tification number		
990 Schedul	e O, Sup	plemental Information				
Return Reference		Explanation				
Form 990, Part VI, Section A, line 2	rart VI, ection A,					

Return Explanation

990 Schedule O, Supplemental Information

line 11b

Form 990,	The form 990 is prepared by the organization's outside accountants and is provided to the board via e-mail prior to being filed
Part VI,	
Section B,	

Return Explanation
Reference

Form 990,
Part VI,
Section B,
line 12c

Annually, all directors review a list of current grantees and vendor significant partners
and declare any conflicts or potential conflicts. The conflict of interest policy is distr
ibuted annually. All officers and directors are required to sign an annual acknowledgement
that they have received a copy of the policy, understand it, and agree to abide by its te

990 Schedule O, Supplemental Information

rms

990 Schedule O, Supplemental Information

Return Explanation

nd makes a recommendation to the full board

Reference

ı	Form 990,	The process of determining initial compensation of the organizations Chief Executive Offic
ı	Part VI,	er and other officers includes a review by an outside search firm. A set of parameters inc
ı	Section B,	luding salary and job description guidelines is conveyed to the recruitment firm. The recr
ı	line 15	uitment firm will seek out individuals with the appropriate background and also make recom
ı		mendations as to the comparable salaries for similar positions. The basis of the compensat
ı		ion decision is documented and based on a determination that the amount paid is no more th
ı		an reasonable in view of services rendered. The Executive Committee manages this process a

Return Explanation
Reference

990 Schedule O, Supplemental Information

Form 990,
Part VI,
Section C,
Inne 19

The organization makes its governing documents, conflict of interest policy and financial statements available to the public upon request. An interested party may make a request directly to the organization. Additionally, the form 990 and audited financial statements are available via the Massachusetts Attorney General's website.

efile GRAPHIC print - DO NOT PROCESS DLN: 93493131020738 As Filed Data -OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2016 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public ► Attach to Form 990. Department of the Treasury Inspection Internal Revenue Service **Employer identification number** Name of the organization THE SCHOTT FDTN FOR PUBLIC EDUCATION 04-3457065 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a)
Name, address, and EIN of related organization (b) (g) Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1)Caroline & Sigmund Schott Fund Private Grantmaking DE 501(c)(3) the schott fdtn for public Yes 675 massachusetts avenue 8th fl Foundation education cambridge, MA 02139 11-2856561 DC (2) the opportunity to learn action fund Advocacy Organization -501(c)(4) n/a the schott fdtn for public 675 massachusetts avenue 8th fl Educational education cambridge, MA 02139 27-4836929 Cat No 50135Y Schedule R (Form 990) 2016 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)		(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percenta ownersh
								Yes	No		Yes No	No	
							+						
		1							1				
Identification of Related Organ because it had one or more relate						zation ansv	wered "Yes	" on F	orm 9	90, Part IV,	line	34	
		s a corporation		st during th	(d) controlling Typentity (C c	(e)	wered "Yes (f) Share of total income	Share	orm 9' (g) e of end- year assets	(h) ntage	Se (1	.3) cont entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C c	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	Se (1	ection 5: .3) conti entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C c	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	Se (1	ection 5: 3) conti entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C c	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	Se (1	ection 5: .3) conti entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C c	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	Se (1	ection 5 3) cont entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C c	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	Se (1	ection 5 3) cont entity
(a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or tru: (c) egal micile or foreign	st during th	(d) controlling Typentity (C c	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	Se (1	ection 5 3) cont entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or tru: (c) egal micile or foreign	st during th	(d) controlling Typentity (C c	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	Se (1	ection 5 3) cont entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or tru: (c) egal micile or foreign	st during th	(d) controlling Typentity (C c	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	Se (1	ection 5 3) cont entity

Schedule R (Form 990) 2016		Pa	age 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1 j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	. 11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	1	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1 p		No
q Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
(a) Name of related organization (b) Transaction Transaction Amount involved Method of determ	(d) ining amount	ınvolve	t t

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	section		Are all partners section		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			514)	Yes	No	! ,		Yes	No		Yes	No				
										Schedul	e R (Form	1 990	0) 2016			

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016